



Shafia Monroe
consulting Birthing CHANGE

Joint Letter from the ICTC Board of Directors and Shafia Monroe Consulting

August 30, 2017

Greetings ICTC members and supporters,

One year has passed since ICTC's founder, Shafia M. Monroe, retired as CEO and President. Since then, while continuing the work of our mission, ICTC has also been engaged in deep strategic planning for the future direction of the organization.

ICTC's Board of Directors and Shafia M. Monroe would like to announce that, going forward, as part of our transition and succession planning, the Full Circle Doula/Birth Companion training will be offered as a privately-owned independent program through Shafia Monroe Consulting/Birthing CHANGE, a sole proprietorship. Ms. Monroe created the ICTC Full Circle Doula/Birth companion training program in 2002 and was the sole trainer from 2002-2016. Her original vision and knowledge of an Afrocentric approach to training doulas and her years of experience will enable Ms. Monroe to continue the program in its original design. ICTC will no longer train doulas using the ICTC Full Circle Doula training curriculum, and we will not offer a replacement doula training program at this time.

ICTC doulas who plan to complete certification and recertification should contact Shafia Monroe Consulting for further information. As the training is no longer owned by ICTC, "ICTC" will be removed from the training title, and the program name will be changed to the "Full Circle Doula/Birth Companion Training." Please know that this change will not impact your ICTC membership status or benefits. ICTC will continue to honor your membership and all other benefits as an ICTC member.

The ICTC Board of Directors and Ms. Monroe remain committed to improving birth outcomes for our community, and we look forward to the next phases in our respective journeys. You can continue to contact the ICTC board at ictcboard@gmail.com and www.ictcmidwives.org. You can reach the Full Circle Doula/Birth Companion Training program at doulas@shafiamonroe.com, 503-281-1688, and www.shafiamonroe.com.

In solidarity,

Noelene K. Jeffers, President, ICTC Board of Directors *and*
Shafia M. Monroe, President, Shafia Monroe Consulting